# LPA Builder Interview SOP

### **Receive email from Applicant**

- 1. Reply Application email with Internship
  - 1. LPA Internship Form
  - 2. LPA DISC Form
  - 3. Uni Lates Transcript result Copy

### **Employment**

- 1. LPA Employment Form
- 2. LPA Disc Form

Notes: Once applicant reply with the form & document, only we will proceed with interview slot. No reply, No interview.

#### Example Format to reply candidate:

Dear Miss Nurzatul Iylia

Good Day & Stay Safe,

Thanks for your interest towards the LPATeam.

Before we proceed with your interview slot, please complete the form attached.

1. LPATeam Internship Form

- Please complete this form & email back to us.

- 2. DISC Analysis Form.
- This form is to analyze your character.
- From 4 boxes (A,B, C,D) please choose 1 then circle the alphabet at the last column. (each part is divided by color {White & Yellow}) read & answer from left to right.
- This form is not an exam. Please answer with an empty mind. (Choose the one that you feel suits you best)
- Total Up your selection at the last column (D.I.S.C)
- Once completed, email back to us.

Thank you Best Regards LPA Team Syamsiah : 012-484 1128.

- 2. Applicant reply with complete form & document
  - 1. Forward email to interviewer in charge
  - 2. Confirm interviewer date & time
  - Direct call applicant to confirm the interview date, time & platform. (Zoom Interview : Ask application if their form link with what'sup or telegram. Link for interview send 1 hours before interview time)
  - 4. Make everything confirm between interviewer & applicant.

Example: Interviewer side Interview Schedule

Date : 28.06.2021 (Monday) Time : 11.00 am Candidate : Ms Nurzatul Iylia Internship Interviewer : Chew Yong Tai

# Example: Applicant Side Zoom Interview

Date : 28.06.2021 (Monday) Time : 11.00 am Candidate : Ms Nurzatul Iylia

One hour before interview, send the interview link to applicant.